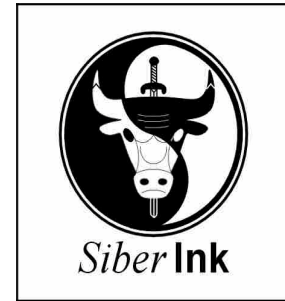


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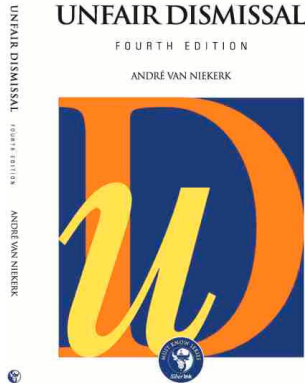
Author: **André van Niekerk**

Series Title: **Siber Ink Must Know series**



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Outline



This guide to the law of unfair dismissal, now in its fourth edition, explains the law with authority and in plain language. It is a practical book, for trade unionists and employer representatives (and their legal representatives), HR practitioners and law students.

Thoroughly updated, this edition refers more fully than before to key judgments by the Labour Courts to illustrate important interpretations of the legislation. It includes discussion on recent key judgments by the Constitutional Courts, including the important matter of ***Sidumo v Rustenburg Platinum Mines Ltd.***

The author (a practising lawyer, and specialist on the topic), answers the following questions:

- Who is an employee?
- What is a dismissal?
- What are the requirements for a fair dismissal?
- What are employers' and employees' respective rights and obligations?
- If I have been unfairly dismissed what procedures do I follow, and what are my remedies?

Target Market

- Employers
- Employees (and their legal representatives)
- Trade Unions
- Bargaining Councils
- Employer bodies
- Law students
- HR & IR practitioners.

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247mm x 171mm / SC / 188pp / ISBN 978-1-920025-24-3 / R 230.00 / February 2008

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About the Author

André van Niekerk is a practising attorney and a director of Perrott, Van Niekerk Woodhouse Matyolo Inc., specialists in employment law. He has acted as a judge in the Labour Court. He was a legal advisor to the Anglo American Corporation and was a member of the team that drafted the Labour Relations Act 1995, and the Labour Relations Amendment Bill 2000. He is a Former president of the South African Society for Labour Law.

Endorsements

"Employers and employees who understand the English language will be able to pick up this book, read it and understand it because it is written in simple language.... This is where the importance of this book lies." –

– **R M M Zondo**, Judge President, Labour Appeal Court and Labour Court
(From the Foreword)

"This is an excellent book. It is well written, well organized, and above all practical. No trade unionist, human resources practitioner or labour lawyer, for that matter, should do without it."

– **Professor Halton Cheadle**

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